



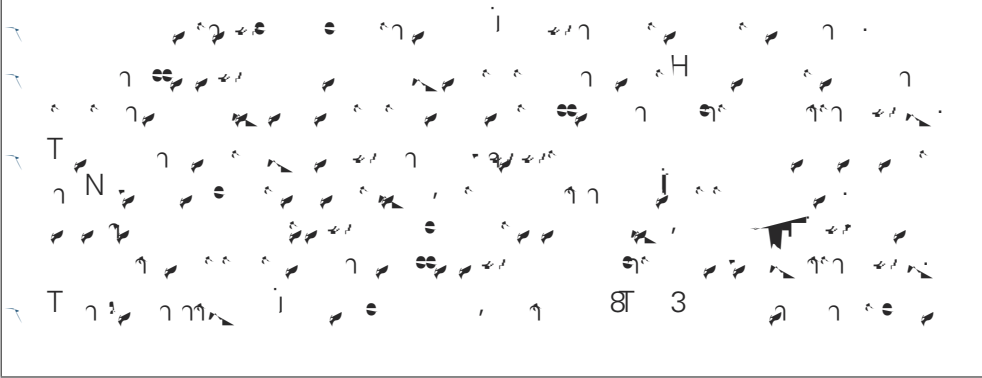
NEED HELP?

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Examples of the assessment process in practice

Example	Comments
	



What do you need to do when onboarding a casual employee?

Before the employees first day ensure:

STAGE 3 - DURING EMPLOYMENT: CASUAL EMPLOYMENT INFORMATION STATEMENT

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Important: The 26 A 2024) 26 A 2024.

 **When do you need to provide your current and new casual employees with the Casual Employment Information Statement?**

Timing – the statement needs to be provided:	Small Business Employers	Non-Small Business Employers
A 6 months		
A 12 months		
A every subsequent 12 months		



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Common Questions

- 1. Do employers have to provide the Casual Statement to current employees, who were employed before the Closing Loopholes changes and new casual definition?**

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2. How long does an employer have after an employee's anniversary date (after six months, 12 months of employment etc.) to give the employee the Statement?

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3. What if an employer is classified as a small business when a casual employee commences employment but later (for example after six months of the casual being employed) the business has grown, and is no longer classified as a small business (employing 15 or more employees)?

4. What about casuals who are engaged seasonally, during the Christmas period or holidays etc.? Does an employer have to provide a new Casual Statement every new time they are engaged?

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Important commencement information

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employed prior to 26 August 2024

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- 26 February 2025:

- 26 August 2025:

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STEP 1

STEP 2 - Considering the notification

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Consultation

באופן זה, אנחנו מודים לך על התשובה ששלחת לנו.

אנו מקבלים את התשובה ששלחת לנו.
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אנו מקבלים את התשובה ששלחת לנו.

STEP 3 – Responding to a notification

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Accepting a notification

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[Template Letter A](#)

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Not accepting a notification

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TEMPLATE LETTER B – Non-acceptance of notification to convert to permanent employment

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